

General COVID POLICY

In the lights of the current pandemic the company shall undertake the following steps to limit exposure of staff and customers to COVID-19

- Please do not visit Lagoon Watersports if you have Covid-19 symptoms, or have been in contact with anyone who has contracted the illness
- Do not visit Lagoon watersports if it involves breaching the government guidelines
- Social distancing applies to all staff and customers based on latest government guidance.
- All activities must be pre booked and paid for online before visiting. That includes hire.
- Numbers of people taking part in activities and on site will be restricted.
- All equipment must be washed down with sanitiser (provided) before and after usage by the customer.
- Regular cleaning of surfaces, equipment and changing area
- No equipment swapping without sanitising.
- Customers will be required to sign a new online disclaimer before activities
- Please do not arrive on site more than 20 minutes before your booked activity time
- Please do not remain on site after your activity
- Please do not bring non essential spectators to the session with you as this means more people on site – A single guardian is permitted per junior.
- Please read and adhere to any COVID-19 signage
- Session lengths, structures and number of participants may be changed to give the best experience possible whilst sticking to current guidelines.
- The company will require customers and staff to follow the current government guidelines.
- All staff and customers should follow social distance, except in emergency situations.
- NHS Track and Trace posters with bar code scanning will be displayed in both centres.
- Staff that take foreign holidays should be advise that any time off require to self isolate after a holiday will be unpaid. Evidence of a negative test result will be required before returning to work.

Lateral Flow testing policy

Lateral flow COVID - 19 testing will be available to all staff, whilst the cost is covered by the government.

This is optional, there will be no sanctions against employees that refuse to take a test. If testing takes place at work staff are paid for the time the test takes. Where testing takes place at home they will not be paid.

Each centre will carry out its own testing. Most tests will be given to staff to take home and test at home. Training will be given on how this should be done in accordance with NHS track and Trace guidelines

Full time staff will be tested twice a week. Part time or freelance staff once a week.

Tests will be used and process in accordance with NHS track and Trace requirements.

Data will be processed in accordance with NHS Track and Trace requirements.

If a staff members is found to have a positive test they will have to remain at home or leave the premises immediately and are required to self isolate in accordance with government requirements.

After a positive test a staff member that cannot continue to work from home will receive 80% of planned pay for the next 10 days. Any additional leave required will be paid at statutory sick pay rate.

Any close contact of a staff member that has a positive test may remain as work as long as they are tested every day and continue to receive negative tests. This testing continues for 5 days or as long as NHS Track and trace advise. A close contact is defined as spending 15 or more minutes within 2 metres of distance of an infected person.

All test results will be reported to NHS Track and Trace according to their guidance. Test results will be shared with Public Health England.